

TRANSFEREE'S LEGAL QUALIFICATIONS

YES NO

5. (b) Does the applicant or any party to this application, own or have any interest in a daily newspaper or cable television system? ☐ ☒
- (c) Does the applicant or any party to this application have an ownership interest in, or is an officer, director or partner of, an investment company, bank, or insurance company which has an interest in a broadcast station, cable system or daily newspaper? ☐ ☒

If the answer to questions 5(b) or (c) is Yes, attach as Exhibit No. N/A, a full disclosure concerning persons involved, the nature of such interest, the media interest and its location.

OTHER BROADCAST INTERESTS

6. Does the applicant or any party to this application have any interest in or connection with the following?

- (a) an AM, FM or TV broadcast station? ☐ ☒
- (b) a broadcast application pending before the FCC? ☒ ☐

7. Has the applicant or any party to this application had any interest in or connection with the following:

- (a) an application which has been dismissed with prejudice by the Commission? ☐ ☒
- (b) an application which has been denied by the Commission? ☐ ☒
- (c) a broadcast station, the license which has been revoked? ☐ ☒
- (d) an application in any Commission proceeding which left unresolved character issues against the applicant? ☐ ☒
- (e) If the answer to any of the questions in 6 or 7 is Yes, state in Exhibit No. 5, the following information:
- (i) Name of party having such interest;
- (ii) Nature of interest or connection, giving dates;
- (iii) Call letters of stations or file number of application, or docket number;
- (iv) Location.

8. (a) Are any of the parties to this application related to each other (as husband, wife, father, mother, brother, sister, son or daughter)? ☐ ☒
- (b) Does any member of the immediate family (i.e., husband, wife, father, mother, brother, sister, son or daughter) of any party to this application have any interest in or connection with any other broadcast station or pending application? ☐ ☒

If the answer to (a) or (b) above is Yes, attach as Exhibit No. N/A, a full disclosure concerning the persons involved, their relationship, the nature and extent of such interest or connection, the file number of such application, and the location of such station or proposed station.

TRANSFEREE'S LEGAL QUALIFICATIONS

OWNERSHIP AND CONTROL

9. Are there any documents, instruments, contracts or understandings relating to ownership or future ownership rights (including, but not limited to, non-voting stock interests, beneficial stock ownership interests, options, warrants, debentures)? ☐ ☒

If Yes, provide particulars as Exhibit No. N/A.

10. Do documents, instruments, agreements or understandings for the pledge of stock of a corporate applicant, as security for loans or contractual performances, provide that (a) voting rights will remain with the applicant, even in the event of default on the obligation; (b) in the event of default, there will be either a private or public sale of the stock; and (c) prior to the exercise of stockholder rights by the purchaser at such sale, the prior consent of the Commission (pursuant to 47 U.S.C. 310(d)) will be obtained? ☒ ☐

If No, attach as Exhibit No. N/A a full explanation.

Section III

TRANSFEREE'S FINANCIAL QUALIFICATIONS

1. The applicant certifies that sufficient net liquid assets are on hand or are available from committed sources to consummate the transaction and operate the facilities for three months. ☒ ☐
2. The applicant certifies that: (a) it has a reasonable assurance of a present firm intention for each agreement to furnish capital or purchase capital stock by parties to the application, each loan by banks, financial institutions or others, and each purchase of equipment on credit; (b) it can and will meet all contractual requirements as to collateral, guarantees, and capital investment; (c) it has determined that all such sources (excluding banks, financial institutions and equipment manufacturers) have sufficient net liquid assets to meet these commitments. ☒ ☐

SECTION IV

TRANSFEREE'S PROGRAM SERVICE STATEMENT

FOR AM AND FM APPLICANTS

1. Attach as Exhibit No. 6 a brief description, in narrative form, of the planned programming service relating to the issues of public concern facing the proposed service area.

FOR TELEVISION APPLICANTS

2. Ascertainment of Community Needs.

- A. State in Exhibit No. N/A the methods used by the applicant to ascertain the needs and interests of the public served by the station. Such information shall include (1) identification of representative groups, interests and organizations which were consulted and (2) the major communities or areas which applicant principally undertakes to serve.
 - B. Describe in Exhibit No. N/A the significant needs and interests of the public which the applicant believes its station will serve during the coming license period, including those with respect to national or international matters.
 - C. List in Exhibit No. N/A typical and illustrative programs or program series (excluding Entertainment and News) that applicant plans to broadcast during the coming license period to meet those needs and interests.
3. State the minimum amount of time, between 6:00 a.m. and midnight, the applicant proposes to normally devote each week to the program types listed below (see definitions in instructions). Commercial matter, within a program segment, shall be excluded in computing the time devoted to that particular program segment, e.g., a 15-minute news program containing three minutes of commercial matter, shall be computed as a 12-minute news program.

	HOURS	MINUTES	% of TOTAL TIME ON AIR
NEWS	_____	_____	_____
PUBLIC AFFAIRS	_____	_____	_____
ALL OTHER PROGRAMS (Exclusive of Sports and Entertainment)	_____	_____	_____
TOTAL LOCAL PROGRAMMING	_____	_____	_____

4. State the maximum amount of commercial matter the applicant proposes to allow normally in any 60-minute segments: _____
5. State the maximum amount of commercial matter the applicant proposes to allow normally in a 60-minute segment between the hours of 6 p.m. to 11 p.m. (6 p.m. to 10 p.m. Central and Mountain Times): _____
 - (a) State the number of hourly segments per week this amount is expected to be exceeded, if any: _____
6. State in Exhibit No. _____, in full detail, the reasons why the applicant would allow the amount of commercial matter stated in Questions 4 and 5 above to be exceeded.

SECTION V**TRANSFEREE'S EQUAL EMPLOYMENT OPPORTUNITY PROGRAM**

YES NO

1. Does the applicant propose to employ five or more fulltime employees?

☐ ☒

If the answer is Yes, the applicant must include an EEO program called for in the Model EEO Program. (FCC Form 388-A). Applicant is simultaneously purchasing two small AM Stations which will be simulcast. The employment, including the one owner-managers will be less than five (5) employees at each station. The combined employment of the two stations together will be eight (8) employees total.

SECTION VI

Part I — TRANSFEROR

TRANSFEROR'S CERTIFICATION

The TRANSFEROR acknowledges that all its statements made in this application and attached exhibits are considered material representations, and that all of its exhibits are a material part hereof and are incorporated herein.

The TRANSFEROR represents that this application is not filed by it for the purpose of impeding, obstructing, or delaying determination on any other application with which it may be in conflict.

In accordance with Section 1.65 of the Commission's Rules, the TRANSFEROR has a continuing obligation to advise the Commission, through amendments, of any substantial and significant change in the information furnished.

**WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT
U.S. CODE, TITLE 18, Section 1001**

I certify that the transferor's statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signed and dated this 10th day of November, 1989

MELVOC, INC.

Name of Transferor.

Mike Currier

Signature

Mike Currier, President

Title

SECTION VI

Part II — Licensee

LICENSEE'S CERTIFICATION

1. Has or will the licensee comply with the public notice requirement of Section 73.3580 of the Rules?

☒ YES ☐ NO

The LICENSEE hereby waives any claim to the use of any particular frequency as against the regulatory power of the United States because of the previous use of the same, whether by licensee or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended).

The LICENSEE acknowledges that all its statements made in this application and attached exhibits are considered material representations, and that all of its exhibits are a material part hereof and are incorporated herein.

The LICENSEE represents that this application is not filed by it for the purpose of impeding, obstructing or delaying determination on any other application with which it may be in conflict.

In accordance with Section 1.85 of the Commission's Rules, the LICENSEE has a continuing obligation to advise the Commission, through amendments, of any substantial and significant changes in the information furnished.

**WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT.
U.S. CODE, TITLE 18, SECTION 1001.**

I certify that the licensee's statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signed and dated this 10th day of November, 1989
MELVOC, INC.

Name of Licensee

Mike Currier

Signature

Mike Currier, President

Title

SECTION VI

Part III — Transferee

TRANSFEREE'S CERTIFICATION

The TRANSFEEE hereby waives any claim to the use of any particular frequency as against the regulatory power of the United States because of the previous use of the same, whether by licensee or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended).

The TRANSFEEE acknowledges that all its statements made in this application and attached exhibits are considered material representations, and that all of its exhibits are a material part hereof and are incorporated herein.

The TRANSFEEE represents that this application is not filed by it for the purpose of impeding, obstructing, or delaying determination on any other application with which it may be in conflict.

In accordance with Section 1.65 of the Commission's Rules, the TRANSFEEE has a continuing obligation to advise the Commission, through amendments, of any substantial and significant changes in the information furnished.

**WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT.
U.S. CODE, TITLE 18 Section 1001.**

I certify that the transferee's statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signed and dated this 10th day of November, 1989

Lamoille Broadcasting and Communications General Partnership

Name of Transferee



Signature

Christopher G. Barbieri, General Partner

Title

**FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT
AND THE PAPERWORK REDUCTION ACT**

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the benefit requested is consistent with the public interest. The staff, consisting variously of attorneys, accountants, engineers, and application examiners, will use the information to determine whether the application should be granted, denied, dismissed, or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

The FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, December 31, 1974, 5 U.S.C. 552(e)(3), and The Paperwork Reduction Act, P.L. 96-511, December 11, 1980, 44 U.S.C. 3507.

EXHIBIT I
MEMORANDUM OF AGREEMENT

New England
Media Inc.

6 Driscoll Drive
St. Albans, Vt. 05478

802-524-5963

BOB KIMEL, President

1. Property to be sold (free and clear unless otherwise specified)

Description WSJR AM Madawaska ME
WLVC AM Fort Kent ME
Exceptions none
Encumbrances none
Other none

2. Consideration

Earnest money with this offer \$ 2,000
Additional earnest money at signing
of purchase-sales contract \$ --
Additional cash at closing \$ 39,250
TOTAL DOWN PAYMENT \$ 41,250
Assumptions \$ --
Balance \$ 41,250
Total monetary consideration \$ 82,500
Other: _____

3. Terms as to balance if applicable

Length of pay-out 60 months Interest per annum 1% over Boston Prime
First instalment due 60 days after closing Frequency of installments monthly
Number of installments 61
Other necessary information Terms based on 15 year amortization with balloon after 5 years

4. Security if applicable: Personal & Corporate signatures

5. Escrow agent and terms: New England Media, Inc. Interest property of Buyers at closing

6. Broker is NEW ENGLAND MEDIA, Inc., of St. Albans, Vt. and brokerage commissions shall be paid in full at closing by Seller

7. Additional terms and conditions: This offer is made contingent on the following:
1) Transfer of license be granted full approval by the FCC
2) That Lamontille Broadcasting and Communications secures necessary financing to complete the transaction.
3) Inspection of equipment by qualified engineer to assure that it is operational.

8. This shall constitute a binding offer for a period of 10 days following date when executed by Offeror; this shall constitute a binding contract when executed by Offeree within said time period and shall continue as such until replaced by a subsequent and more extensive agreement executed by the parties hereto. As evidence of good faith, a check from Offeror made payable to New England Media, Inc. Escrow Account is attached hereto. When this offer is accepted this is to become part of the earnest money above. If this offer is not accepted this money is to be returned to Offeror with no further obligation whatsoever.

OFFEROR

Date:

October 16, 1989
LAMONTILLE BROADCASTING & COMMUNICATIONS

OFFEREE

Date:

EXHIBIT II

Transferor is the President of MELVOC, Inc., and a minority stockholder. The estate of Vaughn P. Currier is majority stockholder. Transferor is the personal representative for the estate, and is the sole heir. Pursuant to a sales agreement between Transferor and Lamoille Broadcasting and Communications General Partnership all of the assets of MELVOC, Inc. are being sold and the licenses to its broadcast stations are being transferred. Following FCC approval of the requested transfer and consummation of the sales agreement the corporation will have no remaining assets.

EXHIBIT III

None.

EXHIBIT IV

None.

EXHIBIT V

The applicant has a pending application for a new FM station serving Morrisville, VT.

- Name of parties with such interest, Christopher G. Barbieri and Thomas B. Beardsley.
- Interest or connection and date, 50% General Partners each, application filed December 30, 1987.
- File Number BPH-871230MJ.

EXHIBIT VI

WSJR/WLVC
PROGRAM POLICIES

Objective - to attract the largest listening audience possible in Madawaska and Fort Kent, Maine, Edmundston and Clair, New Brunswick and the surrounding area.

To achieve this goal, the foundation of our programming will be local news, sports, weather and information about the activities and people of the region. During morning drive-time hours, we will schedule several world and national newscasts, regional and local reports, weather forecasts and sports scoreboards. The regional news reports will consist of news about the state of Maine and the province of New Brunswick. The local reports will include news about local governmental bodies in Madawaska, Fort Kent, Frenchville, Edmundston, Clair and the other communities along the St. John River in the listening area of the two stations. The sports scoreboards will include high school sports from the various communities in the area as well as professional and college scores from New England and Eastern Canada. Drive-time news and sports reports will be broadcast just prior to and just after shift changes at the major manufacturing plants in the area with particular attention paid to the paper company in Madawaska, Edmundston. Reports will also coincide with shift changes at other times of the day to provide timely information to workers just leaving work or on their way into work.

In addition to traditional news, weather and sports programs during the drive-time hours, WSJR & WLVC will broadcast a variety of other programs of broad interest. We plan to institute a program to be called the "Trading Post". This program will allow listeners to buy and sell, at no charge, goods from one another using our broadcast facilities as a "meeting place". It is a program concept that has been highly popular for radio stations for years.

WSJR and WLVC will broadcast birthday and anniversary announcements each morning and there will be a "Pet Parade" to assist listeners in locating lost animals. We will attempt to report on street and road repair projects during the construction season to assist drivers in avoiding delays on the roads in the area when projects are underway. We will report on school lunch menus and school sports and activities that are upcoming.

During winter storms, WSJR and WLVC will broadcast school closing reports and cancellations. We will also report flood watches and warnings when that becomes a problem.

One of our longer term goals is to broadcast play-by-play sports involving the high schools in the area.

Regional business and agricultural news reports will be featured on both stations.

EXHIBIT VI, page 2

program policies continued.....

WSJR and WLVC will broadcast election night reports on national elections, statewide and provincial elections and local elections in the listening area of the stations.

Time will be available for interviews and panel discussions about topics of concern to the areas served by the stations.

MUSIC

Objective - To attract the largest audience possible in our listening area.

Our music selection will include songs from the Billboard and Cashbox magazine "Adult Contemporary" charts. The music rotation will consist of 50% current hit songs, 25% current, country-crossover hit songs and 25% adult contemporary and country crossover hit songs from the 1950's, 60's, 70's & 80's. During music programming periods, talk, or DJ "chatter" will be kept to a minimum while continuing to provide information that is necessary throughout the broadcast day. (news headlines, time, temperature and weather forecasts, etc.)

NOTE: It is our intention to broadcast primarily locally originated programming. We will not be using the services of a music network. It is possible that we may eventually choose to broadcast world and national news from a network. It is also possible that certain, special or feature music programs that are produced elsewhere may be included in the programming. However, the vast majority of the programming will originate in our studios in Madawaska to maintain the local flavor.

REMOTES

WSJR and WLVC will broadcast live from selected events throughout the year in the communities served by the stations. These remote broadcasts will involve commercial, store remotes and broadcasts from the community-wide events and activities.

L I C E N S E R E N E W A L A U T H O R I Z A T I O N

RUN DATE: 16-84-03

THIS IS TO NOTIFY YOU THAT YOUR
APPLICATION FOR RENEWAL OF
LICENSE WAS GRANTED ON 03-16-84
FOR A TERM EXPIRING ON 04-01-91
FREQUENCY: 1340KHZ

THIS IS YOUR LICENSE RENEWAL
AUTHORIZATION FOR STATION
WLVC
FORT KENT ME

MELVOC, INC.
WLVC AM STATION
71 W MAIN ST
FORTKENT, ME 04756

THIS ALSO IS THE RENEWAL
CERTIFICATE FOR YOUR CURRENTLY
AUTHORIZED AUXILIARY SERVICES.

THIS CARD MUST BE POSTED WITH THE
STATION'S LICENSE CERTIFICATE AND
ANY SUBSEQUENT MODIFICATIONS.

061-96-190
NNNN

FCC 303-S
February 1983

United States of America
Federal Communications Commission
Washington, D.C. 20554

Approved by OMB
300-0110
Expires 8/31/84

APPLICATION FOR RENEWAL OF LICENSE FOR COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATION

1. Name of Applicant Melvoc, Inc.		Street Address 71 West Main St. P. O. Box 206	
Call Letters WLWC	City Port Kent	State Maine	ZIP Code 04743
2. Have the following reports been filed with the Commission: (a) The Annual Employment Reports (FCC Form 395) as required by Section 73.3612 of the Commission's rules? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If No, attach as Exhibit No. _____ an explanation.		(b) The applicant's Ownership Report (FCC Form 323 or 323-E) as required by Section 73.3615 of the Commission's rules? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If No, give the following information: Date last ownership report was filed: _____ Call letters of the renewal application with which it was filed: _____	
4. Since the filing of the applicant's last renewal application for this station or other major application, has an adverse finding been made, a consent decree been entered or final action been approved by any court or administrative body with respect to the applicant or parties to the application concerning any civil or criminal suit, action or proceeding brought under the provisions of any federal, state, territorial or local law relating to the following: any felony; lotteries; unlawful restraints or monopolies; unlawful combinations; contracts or agreements in restraint of trade; the use of unfair methods of competition; fraud; unfair labor practices; or discrimination? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, attach as Exhibit No. _____ a full description, including identification of the court or administrative body, proceeding by file number, the person and matters involved, and the disposition of litigation.		3. Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, attach as Exhibit No. _____ an explanation.	
5. Has the applicant placed in its public inspection file at the appropriate times the documentation required by Section 73.3526 or 73.3527 of the Commission's rules? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If No, attach as Exhibit No. _____ a complete statement of explanation.			

THE APPLICANT hereby waives any claim to the use of any particular frequency or of the ether as against the regulatory power of the United States because of the previous use of the same, whether by license or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended.)

THE APPLICANT acknowledges that all the statements made in this application and attached exhibits are considered material representations and that all the exhibits are a material part hereof and are incorporated herein as set out in full in the application.

CERTIFICATION

I certify that the statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signed and dated this 29 th November 83
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Name of Applicant Melvoc, Inc.

By Signature Michael P. Currier

Title President

WILLFUL FALSE STATEMENTS MADE ON THIS FORM
ARE PUNISHABLE BY FINE AND IMPRISONMENT,
U.S. CODE, TITLE 18, SECTION 1001

Question-by-Question Guidelines (FCC Form 303-S)

1. The name of the applicant should be stated exactly as it appears on the station's existing license. The current street address or post office box used by the applicant for receipt of Commission correspondence should be set forth.
2. Every station with five or more full-time employees must file an employment report on or before May 31 of each year. That report is to be available locally for public inspection.
A current and complete ownership report should be submitted with the licensee's renewal application and the question answered affirmatively. However, if the ownership report submitted with a station's last renewal application is "up-to-date" and has not been amended, a new report need not be filed with the current renewal application. The applicant should answer the question negatively and should supply the call letters of the station and the filing date of the renewal application with which the ownership report was submitted. An "up-to-date" ownership report is one that is current for each question on that report.
3. Aliens, foreign governments and corporations, and corporations of which any officer or director is an alien or of which less than 80% of the capital stock is owned or voted by U.S. citizens, are prohibited from holding a broadcast station license. Where a corporate licensee is directly or indirectly controlled by another corporation, of which any officer or more than 25% of the directors are aliens or of which less than 75% of that corporation's stock is owned or voted by U.S. citizens, the Commission must consider whether denial of renewal would serve the public interest. Licensees are expected to employ reasonable, good faith methods to ensure the accuracy and completeness of their citizenship representations.
4. This question is limited to adverse actions and judgments adjudicated or entered into within the preceding license term. Reportable activities consist of judgments or decrees, including settlement, consent, and like agreements, where the misconduct occurred either in the operation of the station for which renewal is requested or in the conduct of the other broadcast and non-broadcast activities of the renewal applicant and parties to that application, such as all partners and all corporate officers, directors, and stockholders with a 10% or more ownership interest in the applicant.
5. A licensee must maintain certain documents pertaining to its station in a file which should be kept at the station's main studio or other accessible place in the community of license. The file must be available for inspection by anyone during regular business hours. The documents to be maintained include applications for a construction permit and for license renewal, assignment or transfer of control; ownership and employment reports; and annual lists of local problems and responsive programming broadcast in the preceding twelve months. A complete listing of the required documents and their mandatory retention periods is set forth in Rules 73.3526 and 73.3527.

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the benefit requested is consistent with the public interest. The staff, consisting variously of attorneys, accountants, engineers, and application examiners, will use the information to determine whether the application should be granted, denied, dismissed, or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain authority.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3), AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

FEDERAL COMMUNICATIONS COMMISSION

**EQUAL EMPLOYMENT OPPORTUNITY
PROGRAM**

Approved by OMB

3060 - 0113

Expires 12/31/83

REC'D MASS MEDIA DIV

DEC 01 1983

CALL LETTERS WSJR/WJVC

NAME OF LICENSEE: Melvoc, Inc.

AUDIO SERVICES

CITY AND STATE WHICH STATION IS LICENSED TO SERVE: Madawaska, Maine/Fort Kent, Maine

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

NAME Michael P. Currier STREET ADDRESS 6 10th Ave. P. O. Box C

CITY Madawaska STATE Maine ZIP CODE 04756

TELEPHONE NO. (207) 728-4000

INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, religion, national origin or sex. See Section 73.2080 of the Commission's Rules. Pursuant to these requirements, a license renewal applicant who employs five or more full-time station employees must file a program designed to assure equal employment opportunity for women and minority groups (that is, Blacks not of Hispanic origin, Asians or Pacific Islanders, American Indians or Alaskan Natives, and Hispanics). If minority group representation in the available labor force is less than five percent (in the aggregate), a program for minority group members need not be filed. However, a program must be filed for women since they comprise a significant percentage of virtually all area labor forces. If an applicant employs less than five full-time employees, no EEO program for women or minorities need be filed.

NOTE: Check appropriate box, sign the certification below, and return to the FCC:

☐ Station employs less than 5 full-time employees; therefore no written program is being submitted.

☒ Station employs 5 or more full-time employees. Our 10-point program is attached.

CERTIFICATION

I certify that the statements made herein are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signed and dated this 29 th day of November, 19 83

Signature: Michael P. Currier

Title: President

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT.
U.S. CODE, TITLE 18, SECTION 1001.

FCC FORM 396
February 1983

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

MODEL PROGRAM

I. General Policy

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

It is also our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific practices designed to ensure the full realization of equal employment opportunity without regard to race, color, religion, national origin or sex.

To make this policy effective, and to ensure conformance with the Rules and Regulations of the Federal Communications Commission, we have developed an Equal Employment Opportunity Program which includes the following elements:

II. Responsibility for Implementation

(Name Michael P. Currier, Pres), is responsible for the administration and implementation of our Equal Employment Opportunity Program. It is also the responsibility of all persons making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that our policy and program is adhered to and that no person is discriminated against in employment because of race, color, religion, national origin or sex.

III. Policy Dissemination

To assure that all members of the staff are cognizant of our equal employment opportunity policy and their individual responsibilities in carrying out this policy, the following communication efforts are made:

- (☒) The station's employment application form contains a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, state, or federal agency if they believe they have been the victims of discrimination.
- (☒) Appropriate notices are posted informing applicants and employees that the station is an Equal Opportunity Employer and of their right to notify an appropriate local, state, or federal agency if they believe they have been the victim of discrimination.
- (☐) We seek the cooperation of the unions represented at the station to help implement our EEO program and all union contracts contain a nondiscrimination clause.
- (☒) Other (Specify)

On air announcement when recruiting new employees.

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

MODEL PROGRAM

IV. Recruitment

To ensure nondiscrimination in relation to minorities and women, and to foster their full consideration in filling job vacancies, we utilize the following recruitment procedures:

- () We attempt to maintain systematic communication, both orally and in writing, with a variety of minority and women organizations to encourage the referral of qualified minority and female applicants. Examples of such organizations contacted during the past twelve months are:

Organization/Source

Number of Referrals

- (☒) In addition to the organizations noted above, which specialize in minority and women candidates, we deal only with employment services, including state employment agencies, which refer job candidates without regard to their race, color, religion, national origin or sex. Examples of these employment referral services contacted during the past twelve months and the number of referrals are:

Arroostook County Action Program

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- () When we recruit prospective employees from educational institutions such recruitment efforts include area schools and colleges with significant minority and female enrollments. Education institutions contacted for recruitment purposes during the past twelve months and the number of referrals are:

- (☒) When utilizing media for recruitment purposes, help-wanted advertisements always include a notice that we are an Equal Opportunity Employer and contain no indication, either explicit or implied, of a preference for one sex over another.

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

MODEL PROGRAM

- () When we place employment advertisements in printed media some of such advertisements are placed in media which have significant circulation or are of particular interest to minorities and women. Examples of publications utilized during the past twelve months and the number of referrals are:

- (X) We encourage present employees, particularly minority and female employees, to refer minority and female candidates for existing and future job openings.

V. Training

- (X) Station resources and or needs are such that we are unable or do not choose to institute specific programs for upgrading the skills of employees.

- () We provide on-the-job training to upgrade the skills of employees. Tangible benefits of such training to minority and women employees during the past 12 months may be briefly described as follows:

- () We provide assistance to students, schools or colleges in programs designed to enable minorities and women to compete in the broadcast employment market on an equitable basis:

Schools or Other Beneficiary

Form of Assistance

- () Other (Specify)

VI. Availability Survey

Based on information derived from _____, the respective minority and female workforce in the station's recruitment area is as follows:

Percentage in the Workforce	Women	Blacks not of Hispanic origin	Asian or Pacific Islanders	Am. Indians or Alaskan Natives	Hispanics
	_____	_____	_____	_____	_____

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

MODEL PROGRAM

NOTE: The Following To Be Used Only If Workforce Data Is Unavailable.

Based on information derived from 1980 Census, the respective minority and female population in the station's recruitment area is as follows:

91,331	45,665	822	272	636	2457
Percentage in the Population	Women	Blacks not of Hispanic origin	Asian or Pacific Islanders	Am. Indians or Alaskan Natives	Hispanics other
	<u>49.99</u>	<u>.0090</u>	<u>.0029</u>	<u>.0069</u>	<u>.0269</u>

The above information is for: () S.M.S.A. () City (X) County
() Other (Specify)

VII. Current Employment Survey

A. To be completed by stations with less than 50 full-time employees.

- () There has been no change in our employment profile since the filing of our most recent Annual Employment Report.
- (X) There has been a change in our employment profile since the filing of our last Annual Employment Report. Attached is an updated report identifying the incumbents under each FCC Form 395 job category for the two-week period beginning 10-30-83 and ending 11-12-83.

B. To be completed by stations with 50 or more full-time employees.

- () Attached as Exhibit No. VII B is a survey of our workforce showing a list of all job titles within each FCC Form 395 category and showing the number of incumbents who are male, female, Black not of Hispanic origin, Asian or Pacific Islander, American Indian or Alaskan Native, Hispanic and White not of Hispanic origin.

VIII. Job Hires

During the twelve-month period beginning (11-1-82 Month-Day-Year) and ending (11-1-83 Month-Day-Year), we hired a total of (3) persons of whom (0) were minorities and (2) were women.

- (X) An analysis of our recruitment techniques, job applications, and new hires suggests that a sufficient number of qualified minorities and women (are) ~~(are not)~~ applying for available positions.
- () We are expanding our recruitment sources to include:

IX. Promotion

It is our policy to provide promotions on a nondiscriminatory basis. Further, to assure that minorities and women are given due consideration for promotional opportunities, special effort is taken to encourage minorities and women to qualify and apply for advancement. During the past twelve months our policy has had the following results:

Our present employee profile shows that of 6 full-time employees, 3 are women; and of three part-time paid employees, 1 is a woman.

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

MODEL PROGRAM

X. Effectiveness of Affirmative Action Plan

This section should contain a brief narrative discussion of the effectiveness of the station's efforts to ensure Equal Employment Opportunity. For example, the licensee might compare the percentage of minority employees in its own workforce with the percentage of minority persons in the licensee's labor market, also setting forth information which suggests that discrepancies which may exist are not unreasonable. The licensee may also explain any difficulties it has experienced in implementing its affirmative action plan, together with any steps it proposes to take to surmount these difficulties in the future. Also include a brief description of any complaint which has been filed before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station including the persons involved, the date filing, the court or agency, the file number (if any), and the disposition or current status of the matter.

The 1980 U.S. Census figures indicate that the percentage of minorities in this area is insignificant. The percentage of women is significant, of course, and the make-up of our group of employees reflects a higher percentage of women in our employment than in the workforce in general. I would classify our employment efforts with respect to women as very successful.

FEDERAL COMMUNICATIONS COMMISSION
Washington, D. C. 20554

Melvoc Inc.

Stations WSJR/WLVC

Form Approved

GAO No. B-180227(R0449)

Expires 81-12-31

SUBMIT two copies to FCC

ANNUAL EMPLOYMENT REPORT 1980
(See Instructions)

SUBMIT two copies to FCC

SECTION I (applicable to all respondents)

- A. ☐ COMMON CARRIER Respondents with fewer than sixteen (16) full-time employees during the selected payroll period: CHECK BOX A, Complete Section III, and the Certification Statement. Sign and return to the FCC.
- B. ☐ COMMON CARRIER Respondents with 16 or more full-time employees during selected payroll period: CHECK BOX B and complete all pertinent sections of the form. Sign and return to the FCC.
- C. ☐ BROADCAST Respondents with fewer than (5) full-time employees during the selected payroll period: CHECK BOX C. Complete Sections II, III, & IV and the Certification Statement. Sign and return to the FCC.
- D. ☒ BROADCAST Respondents with 5 or more full-time employees during the selected payroll period: CHECK BOX D and complete all pertinent sections of the form. Sign and return to the FCC.

SECTION II (applicable only to Broadcast respondents)

Check A, B, or C to indicate type of Reporting Unit(s) covered in this Report:

- A. ☒ For a single employment unit consisting of one or more stations
- B. ☐ For a single Headquarters Office Report
- C. ☐ A Consolidated Report

SECTION III (applicable to all respondents)

- A. Check one, to indicate type of respondent
☒ Broadcast Respondent
☐ Common Carrier Respondent

B. Pay Period Ending Covered by this Report:
November 29, 1983
(date)

C. IF NO MAILING LABEL IS AFFIXED BELOW, OR THE NAME AND ADDRESS ON THE MAILING LABEL IS INCORRECT, COMPLETE THE FOLLOWING

Name, address and code no. (if any) of respondent

CODE NO.

Melvoc, Inc.
P.O. Box C
Madawaska, Me. 04756

→ YOU HAVE RECEIVED THREE COPIES OF FCC FORM 395. RETURN COPY WITH MAILING LABEL (AFFIXED HERE) TO THE FCC. RETURN ONE ADDITIONAL COPY TO FCC. RETAIN THIRD COPY FOR YOUR FILES.

DO NOT REMOVE THE MAILING LABEL AFFIXED ABOVE.

SECTION IV (applicable only to Broadcast respondents)

Answer A, B, or C to identify Reporting Unit(s) covered in this Report

- A. (1) If a Commercial Broadcast Station Report - (not a CAR station) check one
AM ☒ AM FM ☐ FM Independent
TV ☐ TV AF ☐ Combined AM and FM
☐ International FA ☐ FM Affiliated with AM in same area
- (2) If station is noncommercial, check one
ET ☐ Educational TV
ER ☐ Educational Radio

(3) Call Letters

Location

WSJR
WLVC

Madawaska, ME
Ft. Kent, Maine

SECTION VII - (applicable to all respondents)

(The data below shall also be included in the figures for the appropriate occupational categories in Sections V and VI)

JOB CATEGORIES		ALL EMPLOYEES ¹			MALE					FEMALE				
		Total Col. 2+3 (1)	MALE (2)	FEMALE (3)	MINORITY GROUP EMPLOYEES					MINORITY GROUP EMPLOYEES				
					Black, not of Hispanic origin (4)	Asian or Pacific Islander (5)	American Indian or Alaskan Native (6)	Hispanic (7)	White, not of Hispanic origin (8)	Black, not of Hispanic origin (9)	Asian or Pacific Islander (10)	American Indian or Alaskan Native (11)	Hispanic (12)	White, not of Hispanic origin (13)
the- neer ²	White Collar Production													

¹Include "Minority Group Employees" and others. See Instruction 7.

²Report only employees enrolled in formal on-the-job training programs.

CERTIFICATION

(This report must be certified: by licensee or permittee, if an individual; by a partner, if a partnership; by an officer, if a corporation or association, or by an attorney of licensee or permittee, in case of physical disability or absence from the United States of the licensee or permittee.)

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed, B. L. Talbot ... Title Executive Vice-Pres.

Date November 29, 1983 ... Name of Respondent Melvoc, Inc. (WSJR)
(must be the same as Item IIC)

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE OR IMPRISONMENT. U.S. CODE, TITLE 18, SECTION 1001.

SECTION V		(Section V and VI) (applicable to all respondents)											
FULL-TIME PAID EMPLOYEES JOB CATEGORIES 1	ALL EMPLOYEES ²			MALE					FEMALE				
	Total Col. 2+3	Male	Female	MINORITY GROUP EMPLOYEES					MINORITY GROUP EMPLOYEES				
				Black, not of Hispanic origin (4)	Asian or Pacific Islander (5)	American Indian or Alaskan Native (6)	Hispanic (7)	White, not of Hispanic origin (8)	Black, not of Hispanic origin (9)	Asian or Pacific Islander (10)	American Indian or Alaskan Native (11)	Hispanic (12)	White not of Hispanic origin (13)
Officials and Managers	2	2											
Professionals	3	1	2										
Technicians													
Sales workers													
Office and Clerical	1		1										
Craftsmen (Skilled)													
Operatives (Semi-skilled)													
Laborers (Unskilled)													
Service Workers													
TOTAL	6	3	3										
al employment previous Report	6	4	2										

SECTION VI		(SECTION VI COLUMN TITLES SAME AS SECTION V)											
PART-TIME PAID EMPLOYEES JOB CATEGORIES 1	Total	Male	Female	Black, not of Hispanic origin (4)	Asian or Pacific Islander (5)	American Indian or Alaskan Native (6)	Hispanic (7)	White, not of Hispanic origin (8)	Black, not of Hispanic origin (9)	Asian or Pacific Islander (10)	American Indian or Alaskan Native (11)	Hispanic (12)	White not of Hispanic origin (13)
Officials and Managers													
Professionals	3	2	1										
Technicians													
Sales Workers													
Office and Clerical													
Craftsmen (Skilled)													
Operatives (Semi-Skilled)													
Laborers (Unskilled)													
Service Workers													
TOTAL	3	2	1										
al employment previous report	2	1	1										

¹ Refer to Instructions for explanation of all title functions.

² Include "Minority Group Employees" and others. See Instruction 7.

United States of America
FEDERAL COMMUNICATIONS COMMISSION

FCC 351
June 1984

File No.: BP-841224AD
Call Sign: WLVC

AM BROADCAST STATION CONSTRUCTION PERMIT

1. Permittee:

MELVOC, INC.

2. Station location..... : Fort Kent, Maine
3. Transmitter location..... : North of Bangor & Allostook
RR on St. John Rd. RFD #3

North Latitude..... : 47° 14' 33"
West Longitude..... : 68° 36' 47"

4. Main studio location..... :
(Listed only if not at transmitter site or not within
boundaries of principal community.)

5. Remote control location..... :

6. Transmitter..... : Type accepted
(See Section 73.1660, 73.1665 and 73.1670 of the
Commission's Rules.)

Average hours of sunrise and sunset:
Standard Time (Non-Advanced)

PROVIDED WITH PREVIOUS
AUTHORIZATION

7. Antenna and ground system: Uniform cross-section, guyed, series-excited, vertical steel
radiator. Overall height 155' Hgt of radiator 150' (73.5°). Estimated Rad/kW is
183 mv/m at 1 mile. 120 buried copper radials 185' in length plus 120 radials
50' in length interspersed between longer radials.

8. Obstruction marking and lighting specifications: FCC Form 715, paragraphs:

9. Operating Assignment

Frequency..... : 1340 kHz
Power-Night..... : 1.0 kW(non-directional antenna)
Day..... : 0.25 kW(non-directional antenna)
Hours of Operation..... : Unlimited

10. Conditions..... : Attached

11. Deadline for completion of construction and filing FCC Form 302: 12 months from date of grant (shown below)

Subject to the provisions of the Communications Act of 1934, as amended, treaties, and Commission Rules, and further subject to conditions set forth in this permit,¹ authority is hereby granted to
construct an AM broadcast station located and described as above.

Equipment and program tests shall be conducted only pursuant to Sections 73.1610 and 73.1620 of the Commission Rules.
This permit shall be forfeited if the station is not ready for operation within the time specified or within such further time as the Commission may allow unless completion of the station is prevented by
causes not under the control of the permittee. See Section 1, 599 of the Commission's Rules.

¹ This construction permit consists of this page and page(s)

Dated: JAN 25 1985

edr

FEDERAL
COMMUNICATIONS
COMMISSION

